

22 August

To: Mr. Abdullah Al Snosy

Tripoli

Dear Mr. Abdullah,

Completion of the National Security Council

Thank you for meeting us today. In response to your request, we have prepared this concise presentation with regard to the National Security Council.

We agree that it is time to set the National Security Council to work. The many current changes have to be coordinated. There are also many development initiatives underway or under consideration. If these initiatives are successfully met, they will need to be coordinated. Without coordination, the country will be in a real danger if it does not fulfill its promises. The NSC can provide the necessary coordination. This cannot be achieved, even if supported by first class individuals and technologies.

Goals of National Security Council

The main role of the NSC is to evaluate and respond appropriately to the main issues that impact the interests of Libya. Therefore, the following should be done:

- 1- Coordinating Libya modernization programme. This programme will include reforms such as e-government, modernizing ministries and State firms and projects, developing and rebuilding of the General Information Authority. The council will provide a strategic vision and coordination for each initiative.
- 2- Developing elite group: This harbinger group of skilled leaders will serve the council and provide it with high quality information and analysis. This group will ensure pride, patriotism and deep commitment to the interests of Libya.
- 3- Improving the relationship of Libya with the outside world, by monitoring and managing response to outside crises by providing Libya with reliable, accurate, up-to-date, comprehensive and timely information about outside events, and improving Libya's knowledge of the outside world.

- 4- Boosting Libya's security by stressing that the people, companies, local and foreign organization can work in Libya within reliable, trusted and safe environment.
- 5- Accelerating development significantly in the field of information technology and information management, by establishing and showing the benefits of information management at a global level.
- 6- Improving the reputation of Libya worldwide, by showing that Libya can have an effective, efficient, strategic and incorrupt national security mission.

The required procedures for the first stage

The council operations require first-class support. To provide the required support, Libya should establish a new agency, called National Security Organization (NSO), which will provide the Council with accurate, comprehensive and timely information. This organization will neither supervise current security authorities or ministries nor replace them, instead; it will empower and help other economic and government sectors by:

Using data and analysis at a global level for supporting national interests

Making use of the best information technology

Integration of internal information and external information in particular

Although the National Security Organization is established to support the Council, it will benefit other organizations and individuals. Most of its production will be highly confidential, but some information can be made available appropriately to others.

Four short-term procedures are required for successful launch of the National Security Council.

- 1- Incorporating the National Security Council and calling for that. The council needs to “start which means continuity”, and working through a strategic work plan and coordinating all modernization projects of Libya.
- 2- Establishing National Security Organization. The National Security Organization needs highly skilled people in fields such as information management,

intelligence information analysis and communication. It should show a new technique of work, and it is necessary that the NSO crew show high levels of patriotism and error-free integration, strong feelings of pride in their nation, agency and work.

- 3- Designing and launching human resources system and training for NSC crew, which will include establishing criteria for evaluation, job description, incentives and management operations. Training is critical and includes three levels.
 - For most prominent leaders, the leadership programme will explore the latest developments in modern national security management.
 - For individual department managers, the executive programme will teach the knowledge management staff communication skills and negotiation abilities and performance management.
 - The Academy will instruct analysts about information management, analysis, security and intelligence technology.

- 4- Designing and building an advanced information management programme using high technology, which will lead to:

- Availability of contributions from several Libyan and foreign sources.
- Providing information and analysis to the Council, governmental organizations and even to the public, as appropriate.

At all times, the NSO will provide a model leading to modernizing security and Libyan intelligence agencies.

The Role of Monitor Group

We are sure that we can help the NSC and NSO in all four procedural areas through:

- Helping the NSC launch effectively and efficiently, by supporting the preliminary working program, and identifying the main points of coordination.
- Assisting in launching the NSC, through:

- Giving advice with regard to the organization (evaluation ways, job descriptions, recruitment, identifying jobs, promotion, performance evaluation, etc)
- Assisting in setting an organizational structure, managing preliminary selection and evaluation process.
- Supporting the NSO directly in its first stages, when members are preparing contributions for the Council.
- Designing a training approach, and connecting all the three programs (Leadership program, Executive program and Academy) and transferring all this to the Libyan employees as soon as possible.
- Modifying and setting up the customized data management program using Monitor patented information management program. We will also provide a database with a preliminary flow of work for analyzing external information, and focusing on open-source materials, and Monitor's proprietary materials.

During this process, our method will be enhancing, training and helping Libyan employees. We will not just work for raising technical skills only, but to increase their feelings of pride, professionalism, and commitment to the overall goals of the NSC and NSO.

Next Immediate Steps

It is clear that the application of an upgraded and fully operating program is a mission of several years. In our discussion today, we have agreed that the most crucial and urgent action is appointing a competent group of leaders for the NSO

Once an agreement is reached on the work program and presentation, we can immediately assist in selecting and running a committee and evaluation centre to ensure that the first team of NSC staff is selected in a appropriate way. It will be an important step to ensure effective launch of the NSC and NSO.

We hope that you find this presentation useful in preparing the mission, required procedures and help techniques. We are keen to start, and willing to listen to your opinion while going a head.

Faithfully,

Mark B. Fuller

Jonathan Day

Chief Executive Officer